EXECUTIVE SECRETARY'S REPORT

MURRAY WALL



Superannuated Teachers of Saskatchewan

Executive Director's Report for AGM 2024

This has been an exciting year for the STS where a number of organizational enhancements were made as we continued to provide leadership pertaining to the well-being of members.

The Executive Director has three broad areas of general responsibility and is specifically responsible to the Provincial Executive to:

- 1. Provide leadership, direction and overall supervision of STS activities;
- 2. Ensure the STS is managed with strong financial accountability and integrity; and,
- 3. Build and maintain positive organizational and individual relationships.

These are responsibilities that I take seriously and together with the dedicated Provincial Executive and Committees, I'm pleased to report the following highlights, a few of which may have already been referenced in President Doug's Report:

- A Provincial Executive Meeting has been added to the schedule in June to more evenly distribute Executive meetings throughout the year and better attend to the governance needs of the organization.
- The Provincial Executive continues to be aware of the environmental impact of its activities so works to reduce paper in its meetings and organizational publications, car pool when possible, utilize Zoom for meetings where it makes sense and share environmental tips on Facebook.
- Technological security continues to be top of mind as upgrades have occurred to both computer hardware, software and processes.
- The 50th Anniversary of the STS in 2023 has wound up and has been a resounding success. The Chapter Grant model for specific initiatives may be utilized again in the future.
- A refreshed *Outreach* magazine has been an exciting initiative with great feedback as well as excellent photo and written contributions from members. We encourage these submissions to continue!
- The initiation of *Executive Notes*, a new email communication and reporting mechanism coming out of Provincial Executive meetings. Thank you to Chapter Presidents for their important role in electronically distributing this communication to Chapter members.
- The long-range Governance and Handbook Review process continues to move ahead which is serving to strengthen our maturing organization.
- An extension to the current Agreement with Saskatchewan Blue Cross to June 30, 2025, was signed. This extension holds premiums unchanged and includes a number of enhancements. This is possible by utilizing a portion of the surplus and reserves that have been generated by the Plan.
- The transition of Reserve Funds to the investment firm of Connor, Clark and Lunn has generated returns that have been placed back into the Plan or Operating Fund as identified in STS Bylaws or Guidelines. This provides a welcome additional source of income.
- The financial position of the STS Operations as well as the Health and Dental Plan is healthy and it is a welcome pleasure to report this.

Lastly, it continues to be a pleasure to work with outstanding individuals within the STS Office. The retirement of our long serving Office Manager, Colleen Bailey, has changed the look of our office staff and we wish Colleen all the best for a long and healthy retirement. With Colleen's retirement, Heather Hase takes on the new role of Group Benefits and Finance Coordinator, MJ Krips takes on the role of Membership and Communications Coordinator and Michelle Brisson, a new face in the office, takes on the role of Member Service Representative. These roles are essential in ensuring the organization continues to operate smoothly, efficiently and with good humour. This is a talented and effective team and is a great privilege to work with.

Respectfully submitted, Murray Wall