

Resolutions Directed to STS (A)

(Bylaws)

A.1 BE IT RESOLVED that the STS annual fee for 2022-2023 be \$30.00 per person.

Response:

This Bylaw has been added to the *STS Policy Handbook* dated July 1, 2022.

A.2 BE IT RESOLVED that the STS annual rebate to each Chapter for 2022-23 be \$1000.00 plus \$8.00 per member.

Response:

This Bylaw has been added to the *STS Policy Handbook* dated July 1, 2022.

A.3 BE IT RESOLVED THAT the following Bylaw regarding Financial Affairs replace the current Bylaw 4 – Financial Affairs.

Bylaw 4 – Financial Affairs

Previous Bylaw	New Bylaw
<p>4.1 Fees The fee for full membership in the Superannuated Teachers of Saskatchewan shall be determined at the Annual General Meeting.</p> <p>Membership fees, as set by the STS Annual General Meeting, and when authorized by the superannuate, shall be deducted by the Teachers' Superannuation Commission or the Saskatchewan Teachers' Retirement Plan. Where deduction at source is not authorized, the membership fees for the ensuing fiscal year shall be forwarded to the STS Office by June 30. Late membership fees, paid to the Chapter Treasurer, shall be forwarded by the middle of the month following payment.</p> <p>The STS annual membership fee for 2021-22 is \$30.00 per member. The STS annual rebate to Chapters for 2021-22 shall be as follows: \$1,000.00 plus \$8.00 per member.</p>	<p>4.1 Fees 4.1.1 The fee for membership in the Superannuated Teachers of Saskatchewan shall be determined at the Annual General Meeting.</p> <p>4.1.2 Membership fees, as set by the STS Annual General Meeting shall be deducted by the Teachers' Superannuation Commission or the Saskatchewan Teachers' Retirement Plan. Where deduction at source is not authorized, the membership fees for the ensuing fiscal year shall be forwarded to the STS Office by June 30. Late membership fees, paid to the Chapter Treasurer, shall be forwarded by the middle of the month following payment.</p> <p>4.1.3 The STS annual membership fee for 2021-22 shall be \$30.00 per member. The STS annual rebate to Chapters for 2021-22 shall be \$1,000.00 plus \$8.00 per member.</p>

<p>4.2 Fiscal Year The fiscal year shall be from July 1 to June 30.</p>	<p>4.2 Fiscal Year The fiscal year shall be from July 1 to June 30.</p>
<p>4.3 Signing Authority 4.3.1 Signing authority for the STS shall consist of any two of the following: President, Vice-President, Executive Secretary and the STS Office Manager. 4.3.2 Signing authority for the agreement of the STS Benefits Program shall be any two of the STS President, the Benefits Committee Chairperson and the Executive Secretary.</p>	<p>4.3 Signing Authority 4.3.1 The STS Provincial Executive shall authorize and oversee the financial affairs of the STS and/or may delegate this authority as necessary. 4.3.2 Signing authority for the STS shall consist of any two of the following: President, Vice-President, Executive Secretary and the STS Office Manager. 4.3.3 Signing authority for the agreement of the STS Benefits Program shall be any two of the STS President, the Benefits Committee Chairperson and the Executive Secretary.</p>
<p>4.4 Officers, Books and Records 4.4.1 The transfer of books and records for the outgoing officers shall be completed no later than June 30. 4.4.2 The new officers shall ensure that their predecessors' books and records are placed in the appropriate files.</p>	<p>4.4 Financial Records The STS Office will maintain the financial records of the organization and will ensure adequate safety, storage and backup of these records.</p>
	<p>4.5 Establishment of Funds and Guidelines 4.5.1 The STS Executive shall establish reserve funds with a defined purpose in addition to those that are required by the Group Benefits Insurance Carrier. 4.5.2 The STS Executive shall Establish Guidelines relating to how STS Reserves are funded and how STS Reserves are invested. 4.5.3 The STS Executive shall review on a periodic basis the structures, adequacy and uses of the individual reserve funds.</p>
<p>4.5 Operations Reserve 4.5.1 An operations reserve shall be maintained at a level to be determined by the STS Executive as outlined in the STS Guidelines. 4.5.2 The operations reserve shall be defined as the accumulated surplus of the STS General Fund. 4.5.3 The operations reserve shall be used to cover major expenditures during the current fiscal year to avoid short term deficits.</p>	<p>4.6 Operations and Capital Reserve 4.6.1 An Operations Capital Reserve Fund shall be maintained at a level to be determined by the STS Executive and outlined in the STS Guidelines. 4.6.2 Monies intended for the Operations and Capital Reserve shall be kept in a separate fund. 4.6.3 The Operations and Capital Reserve shall be used to cover unanticipated operating deficits, unanticipated expenditures not budgeted for, expenditures resulting from AGM resolutions that have not been otherwise budgeted for as well as capital expenditures.</p>

	<p>4.6.4 Approval for use of the Operations and Capital Reserve shall be by motion of the Executive.</p>
<p>4.6 Contingency Fund</p> <p>4.6.1 A Contingency Fund shall be maintained at a level determined by the STS Executive as outlined in the STS Guidelines.</p> <p>4.6.2 Monies intended for contingency shall be kept in a separate fund.</p> <p>4.6.3 The Contingency Fund shall be used to provide legal support for the organization, to provide financial means for a public information program in support of the goals of the STS or to provide financial support to deal with emergent circumstances.</p> <p>4.6.4 The Executive shall review the adequacy of the fund regularly in relation to possible uses of monies from the fund.</p>	<p>4.7 Contingency Reserve Fund</p> <p>4.7.1 A Contingency Reserve Fund shall be maintained at a level determined by the STS Executive and outlined in the STS Guidelines.</p> <p>4.7.2 Monies intended for the Contingency Reserve shall be kept in a separate fund.</p> <p>4.7.3 The Contingency Reserve shall be used to provide legal support for the organization, to provide financial means for a public information program in support of the Aims of the STS, to provide financial support for strategic initiatives in support of the Aims of the STS or to provide financial support for the STS to deal with emergent circumstances.</p> <p>4.7.4 Approval for use of the Contingency Reserve shall be by motion of the Executive or resolution of the Annual General Meeting.</p>
<p>4.7 STS Group Benefits Unappropriated Reserve</p> <p>1. An Unappropriated Reserve Fund shall be maintained at a level to be determined by the STS Executive.</p> <p>2. Monies intended for the fund shall be kept in a separate fund.</p> <p>3. The Unappropriated Reserve Fund shall be used to support the Appropriated Reserve or used for group benefits as determined by the Executive.</p> <p>4. The Executive shall regularly review the adequacy of the fund in relation to possible uses of monies from the fund</p>	<p>4.8 STS Group Benefits Sustainability Reserve Fund</p> <p>4.8.1 A Group Benefits Sustainability Reserve Fund shall be maintained at a level to be determined by the STS Executive and outlined in the STS Guidelines.</p> <p>4.8.2 Monies intended for the Group Benefits Sustainability Reserve shall be kept in a separate fund.</p> <p>4.8.3 The Group Benefits Sustainability Reserve shall be used to support the Group Benefits Appropriated Reserve Funds, to support the sustainability and provision of the Group Benefits Plan itself or to support the provision of group benefits.</p> <p>4.8.4 Approval for use of the Group Benefits Reserve Fund shall be by motion of the Executive.</p>
	<p>4.9 Group Benefits Appropriated Reserve Funds</p> <p>4.9.1 A Claims Fluctuation Reserve (CFR) Fund and an Incurred But Not Reported (IBNR) Reserve Fund shall be established and maintained at a level as required by the Group Benefits Insurance Carrier or as determined by the STS Executive and outlined in the STS Guidelines.</p>

	<p>4.9.2 Monies intended for these reserves shall be kept in separate funds.</p> <p>4.9.3 The Claims Fluctuation Reserve Fund shall be utilized to mitigate fluctuations in monthly Group Benefits Plan usage.</p> <p>4.9.4 The Incurred But Not Reported Reserve Fund shall be utilized to pay the run-out period of legitimate claims in the event that the Group Benefits Plan would terminate.</p>
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Response:

This Bylaw has been added to the *STS Policy Handbook* dated July 1, 2022.

(Non-Bylaws)

A.8 BE IT RESOLVED that the STS extend the Benefit Plan Enhancement - Health Spending Account with an additional \$250 allocation to be utilized by June 30, 2024.

Response:

This resolution was referred to the STS Executive and was considered at the September 9, 2022, Provincial Executive meeting. It was in turn referred to the Group Benefits Committee and will be considered in the context of the next negotiation with Saskatchewan Blue Cross in spring of 2024.

A.9 BE IT RESOLVED that STS Group Benefits Plan charge its members living in Alberta who are covered by Alberta Seniors' Drug Plan, the same reduced premium, without exception, that it charges the STS Group Plan members living in Saskatchewan who are covered by the Saskatchewan Seniors' Drug Plan.

Response:

This resolution was referred to the STS Executive and was considered at the September 9, 2022 Provincial Executive Meeting. It was in turn referred to the Group Benefits Committee and will be considered in the context of the next negotiation with Saskatchewan Blue Cross in spring of 2024.

A.10 BE IT RESOLVED that the STS Executive advocate for the inclusion of medicinal cannabis in the Saskatchewan Drug Formulary.

Response:

A letter was sent to Honorable Paul Merriman, Minister of Health, on August 8, 2022, expressing the desire of the STS to have medicinal cannabis included in the Saskatchewan Drug Formulary. A letter was received from Minister Merriman on October 26, 2022, and is attached at the end of this booklet.

A.13 BE IT RESOLVED that STS annually offer its members at least one program or action focused on some aspect of climate change.

Response:

This resolution was directed to the STS Advocacy Committee for integration into their 2022-23 discussions and planning. The Advocacy Committee noted that a number of organizational steps have been taken to support environmental sustainability and mitigation of climate change. Some examples include encouraging members to receive Outreach notification by email instead of receiving paper copies. Currently, over 3,400 members are doing so. The Provincial Executive and Committees have used extensive use of Zoom for many meetings thus reducing the use and associated impacts of automobile travel. The Provincial Executive have been provided laptop computers for STS use and documentation distribution now occurs electronically as opposed to utilizing paper. The Committee is also considering additional ways in which this resolution might be implemented.

A.16 BE IT RESOLVED that the STS actively oppose all attempts by health care systems to ration and deny health care in any triage allocation system based on age.

Response:

This resolution was referred to the STS Executive and was considered at the September 9, 2022, Provincial Executive meeting. It was in turn referred to the Advocacy Committee for future consideration. The resolution also informed an overall discussion that occurred in a meeting with Everett Hindley, Minister of Mental Health and Addictions, Seniors and Rural and Remote Health, and Dustin Duncan, Minister of Education that occurred on September 20, 2022.

A.17 BE IT RESOLVED that the STS actively support “Age in Place” programs for seniors.

Response:

This resolution was referred to the STS Executive and was considered at the September 9, 2022, Provincial Executive meeting. It was in turn referred to the Advocacy Committee for future consideration. The resolution also informed an overall discussion that occurred in a meeting with Everett Hindley, Minister of Mental Health and Addictions, Seniors and Rural and Remote Health, and Dustin Duncan, Minister of Education that occurred on September 20, 2022. The Provincial Executive at the January 11, 2023, Executive Meeting an additional allocation of \$100,000 from the Contingency Fund to the Saskatchewan Seniors Mechanism in support of their Home Supports Initiative.

A.18 BE IT RESOLVED that the STS collaborate with SSM, Age-Friendly communities and other relevant organizations in Saskatchewan to implement ongoing influence on the Government of Saskatchewan to provide provincial funding for Age-Friendly programs in Saskatchewan.

Response:

A letter was sent to SSM Executive Director on August 8, 2022, expressing STS continued support of SSM efforts in supporting older adults in the province and inviting further collaboration on these matters. The content of this resolution was also discussed in a meeting with Everett Hindley, Minister of Mental Health and Addictions, Seniors and Rural and Remote Health, on September 20, 2022.

A.19 BE IT RESOLVED that the STS, subject to STF Bylaw 4.5.1 and STS Bylaw 6.2.7.5, work with the SSM to encourage the Government of Saskatchewan to establish a Seniors Advocate for Saskatchewan.

Response:

A letter was sent to SSM Executive Director on August 8, 2022, expressing STS continued support of SSM efforts in supporting older adults in the province and inviting further collaboration on these matters. The content of this resolution was also discussed in a meeting with Everett Hindley, Minister of Mental Health and Addictions, Seniors and Rural and Remote Health, on September 20, 2022.

A.20 BE IT RESOLVED that the following policy regarding Ageism be adopted.

Policy 15 – Ageism

- 15.1 Ageism is discrimination or stereotyping on the basis of a person or groups age or perceived age.
- 15.2 Discrimination on the basis of age is a prohibited grounds of discrimination as per the Saskatchewan Human Rights Code (2018).
- 15.3 As an organization comprised of and serving older adults, the focus of the Superannuated Teachers of Saskatchewan is on ageism directed towards older adults.
- 15.4 The Superannuated Teachers of Saskatchewan opposes ageism, particularly discrimination of older persons, in its various forms including in medical settings, workplaces, and in the creation of environments that limit older persons' potential that may impact their health and well-being.

Response:

This Policy has been added to the *STS Policy Handbook* dated July 1, 2022, and helped to form the basis of a meeting with Everett Hindley, Minister of Mental Health and Addictions, Seniors and Rural and Remote Health, and Dustin Duncan, Minister of Education that occurred on September 20, 2022.

A.21 BE IT RESOLVED that the following policy regarding STS Scholarships replace the current Policy 9 – STS Scholarships.

Policy 9 – STS Scholarships

Previous Policy	New Policy
The STS will make available \$1500.00 to each of the University of Saskatchewan and the University of Regina to support students completing their third year and entering their fourth year of study in a teacher education program.	9.1 As an organization with interest and history embedded in education in Saskatchewan, the STS supports teachers and prospective teachers entering the profession through the provision of annual scholarships to the Education degree granting institutions in Saskatchewan. 9.2 The STS will make annual scholarships available to the University of Saskatchewan and University of Regina to support students completing their third year and entering their fourth year of study in a teacher education program. 9.3 A scholarship in the amount of \$2,500 will be provided to each of the University of Saskatchewan and University of Regina for allocation by those institutions.

Response:

This Policy has been added to the *STS Policy Handbook* dated July 1, 2022.

A.22 BE IT RESOLVED that the following policy regarding the McDowell Foundation Grant replace the current Policy 10 – Dr. Stirling McDowell Foundation Grant.

Policy 10 – Dr. Stirling McDowell Foundation Grant

Previous Policy	New Policy
<p>The STS will award an annual grant of \$2000.00 in support of the activities of the Dr. Stirling McDowell Foundation. The STS will make memorial donations to the Dr. Stirling McDowell Foundation in the event of the death of an active STS Executive Member in the amount of \$1000.00.</p>	<p>10.1 As an organization with interest and history embedded in education in Saskatchewan, the STS supports teacher directed research in the province through the provision of an annual grant to the Dr. Stirling McDowell Foundation for Research Into Teaching (McDowell Foundation).</p> <p>10.2 The STS will provide an annual grant in the amount of \$3,000, as approved through the annual STS budget, to the McDowell Foundation.</p> <p>10.3 The STS will make memorial donations to the McDowell Foundation in the event of the death of an active STS Executive Member in the amount of \$1,000.</p>

Response:

This Policy has been added to the *STS Policy Handbook* dated July 1, 2022.

Resolutions Directed to STF (B)

- B.1 BE IT RESOLVED** that the STS urge the STF to petition the Federal Government to implement the Truth and Reconciliation Call to Action #8.

Response:

This resolution was forwarded to the STF Resolutions Committee for consideration as a late resolution to STF 2022 Annual Meeting of Council. The STF Resolutions Committee ruled the resolution did not meet the requirement of an “emergent” matter and therefore was not included in the resolutions debated. The resolution was re-submitted to the STF for consideration at 2023 STF Annual Meeting of Council, but was inadvertently submitted past the deadline for resolutions. A request was made that it be considered as a late resolution.

- B.2 BE IT RESOLVED** that STS urge the STF to recommend to all post secondary institutions in Saskatchewan, incorporation of student exploration of the relationship between their field of study, the environment and climate change.

Response:

This resolution was forwarded to the STF Resolutions Committee for consideration as a late resolution to STF 2022 Annual Meeting of Council. The STF Resolutions Committee ruled the resolution did not meet the requirement of an “emergent” matter and therefore was not included in the resolutions debated. The resolution was re-submitted to the STF for consideration at 2023 STF Annual Meeting of Council, but was inadvertently submitted past the deadline for resolutions. A request was made that it be considered as a late resolution.

- B.3 BE IT RESOLVED** that the STS urge the STF to request the Government of Saskatchewan to provide additional support in a timely way to post-secondary institutions for training adequate numbers of early childhood educators to staff the anticipated additional child care spaces.

Response:

This resolution was forwarded to the STF Resolutions Committee for consideration as a late resolution to STF 2022 Annual Meeting of Council. The STF Resolutions Committee ruled the resolution did not meet the requirement of an “emergent” matter and therefore was not included in the resolutions debated. The resolution was re-submitted to the STF for consideration at 2023 STF Annual Meeting of Council, but was inadvertently submitted past the deadline for resolutions. A request was made that it be considered as a late resolution.

B.4 BE IT RESOLVED that the STS urge the STF to request the Government of Saskatchewan to ensure appropriate and adequate benefits, salary, and job security for early childhood educators to create a viable career as an early childhood educator.

Response:

This resolution was forwarded to the STF Resolutions Committee for consideration as a late resolution to STF 2022 Annual Meeting of Council. The STF Resolutions Committee ruled the resolution did not meet the requirement of an “emergent” matter and therefore was not included in the resolutions debated. The resolution was re-submitted to the STF for consideration at 2023 STF Annual Meeting of Council, but was inadvertently submitted past the deadline for resolutions. A request was made that it be considered as a late resolution.

Resolutions Directed to ACER-CART (C)

C.1 BE IT RESOLVED that the STS petition the Federal Government to implement the Truth and Reconciliation Call to Action #8.

Response:

This resolution was presented, debated and voted on at the ACER-CART AGM on June 3, 2022. The resolution was defeated largely based on the resolution being outside the identified priorities of ACER-CART.

Resolutions Directed to the Government of Saskatchewan (D)

D.1 BE IT RESOLVED that the STS urge the Government of Saskatchewan to provide additional support in a timely way to post-secondary institutions for training adequate numbers of early childhood educators to staff the anticipated additional child care spaces.

Response:

A letter was sent to STF Executive Director, Bobbi Taillefer on June 23, 2022, seeking approval of the STF Executive, as per STF Bylaw 4.5.1, to advocate to the provincial government regarding this issue.

In a news release on August 15, 2022, the Saskatchewan Government announced it is offering free training for early childhood educators for the upcoming academic year and is committing nearly \$9 million for training and professional development grants for the early learning and child care sector. In a subsequent news release on September 15, 2022, the Saskatchewan Government announced increased compensation for Early Childhood Educators of up to \$2.00 an hour.

The content of this resolution was discussed in a meeting with Everett Hindley, Minister of Mental Health and Addictions, Seniors and Rural and Remote Health, and Dustin Duncan, Minister of Education that occurred on September 20, 2022. A follow-up letter was also sent on September 23, 2022, to the Minister of Education. A response was received from Minister Duncan on November 9, 2022, and is copied at the end of this booklet.

D.2 BE IT RESOLVED that the STS urge the Government of Saskatchewan to ensure appropriate and adequate benefits, salary, and job security for early childhood educators to create a viable career as an early childhood educator.

Response:

A letter was sent to STF Executive Director, Bobbi Taillefer on June 23, 2022, seeking approval of the STF Executive, as per STF Bylaw 4.5.1, to advocate to the provincial government regarding this issue.

In a news release on August 15, 2022, the Saskatchewan Government announced it is offering free training for early childhood educators for the upcoming academic year and is committing nearly \$9 million for training and professional development grants for the early learning and child care sector. In a subsequent news release on September 15, 2022, the Saskatchewan Government announced increased compensation for Early Childhood Educators of up to \$2.00 an hour.

The content of this resolution was discussed in a meeting with Everett Hindley, Minister of Mental Health and Addictions, Seniors and Rural and Remote Health, and Dustin Duncan, Minister of Education that occurred on September 20, 2022. A follow-up letter was also sent on September 23, 2022, to the Minister of Education. A response was received from Minister Duncan on November 9, 2022, and is copied at the end of this booklet.

- D.3 BE IT RESOLVED** that the STS request the Government of Saskatchewan to take aggressive steps to mitigate greenhouse gas emissions in Saskatchewan.

Response:

A letter was sent to STF Executive Director, Bobbi Taillefer on June 23, 2022, seeking approval of the STF Executive, as per STF Bylaw 4.5.1, to advocate to the provincial government regarding this issue.

A letter was sent to Honorable Dana Skoropad, Minister of Environment, on August 8, 2022, expressing the desire of the STS to have government take aggressive steps towards addressing this issue. A response was received by Minister Skoropad on September 6, 2022, and is attached at the end of this booklet.

- D.4 BE IT RESOLVED** that the STS, subject to STF Bylaw 4.5.1 and STS Bylaw 6.2.7.5, lobby the Government of Saskatchewan and continue to advocate that seniors not be disproportionately affected by future health and safety restrictions.

Response:

This resolution was referred to the STS Executive and was considered at the September 9, 2022, Provincial Executive meeting. It was in turn referred to the Advocacy Committee for future consideration. The resolution also informed an overall discussion that occurred in a meeting with Everett Hindley, Minister of Mental Health and Addictions, Seniors and Rural and Remote Health, and Dustin Duncan, Minister of Education that occurred on September 20, 2022.

Update to Resolutions from 2021 AGM

Referred Resolution A.16 from 2021

BE IT RESOLVED that the STS Executive conduct a study of the representation of out of province STS members on the STS Executive.

Response:

This resolution was referred to the STS Executive who subsequently referred it to the Governance and Handbook Review committee for consideration.

The Committee discussed how in the past, members living in British Columbia felt they were not being heard and the Executive focused only on Chapters in Saskatchewan. A bridge has been established with the Chapters in British Columbia and a policy change has been made to increase the funding for expenses in order for those representatives to attend STS events.

There was discussion regarding whether or not there should be a designated seat for out of province representation on the Executive or regional representation. It was noted that having designated seats or regions could change the nature and structure of the Executive. The role of the Executive is to serve the membership as a whole. As such, the Committee recommended to the Provincial Executive that the current election practice and structure should continue.

Any STS Chapter member or non-Chapter member is eligible to let their name stand for the Executive and should be encouraged to do so.

Resolution A.10

NOV 01 2022

Minister of Health



Legislative Building
Regina, Saskatchewan S4S 0B3

OCT 26 2022

File: 22-1256

Murray Wall
Executive Secretary
Superannuated Teachers of Saskatchewan
2311 Arlington Avenue
SASKATOON SK S7J 2H8

Dear Murray:

Thank you for your letter informing me of the resolution that passed at the Annual General meeting of the Superannuated Teachers of Saskatchewan requesting the inclusion of medicinal cannabis in the Saskatchewan Drug Formulary. I apologize for the delay in responding as we have been handling a high volume of inquiries.

Cannabis for medical purposes is currently not covered under the Formulary or any other provincial programs. Unlike the drug products listed in the Saskatchewan Formulary, cannabis for medical purposes is not an approved therapeutic product as it has not been assessed by Health Canada for safety, efficacy and quality as required under the *Food and Drugs Act* and regulations.

Sincerely,

A handwritten signature in black ink, appearing to read 'Paul Merriman'.

Paul Merriman
Minister of Health

Resolutions D.1 and D.2



NOV 09 2022

Murray Wall
Executive Secretary, Superannuated Teachers of Saskatchewan
sts@sts.sk.ca

Dear Murray Wall:

Thank you for your recent letter sharing resolutions passed at the Annual General meeting of the Superannuated Teachers of Saskatchewan on May 11 and 12, 2022. These resolutions support the vision and direction that Saskatchewan is charting with funding under the *Canada-Saskatchewan Canada-wide Early Learning and Child Care Agreement*.

We value the work of all Early Childhood Educators (ECEs) in supporting positive outcomes of our province's youngest children. They play an important role in providing quality early learning programs in regulated child care settings for children and support families to work and learn.

Our province is committed to attracting, retaining, and growing a strong and skilled workforce of Early Childhood Educators. We recognize the pressures being felt by providers to hire qualified staff, and as a result, have implemented strategies early on that will set a strong foundation for the sector. As you may know, we have funded free early childhood educator training in 2021-22 and 2022-23 through Saskatchewan Polytechnic, College Mathieu and Saskatchewan Indian Institute of Technologies to increase the supply of Early Childhood Educators in the province.

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Murray Wall
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For further details about the announcement made in August 2022, you can find the following news release announcing Saskatchewan's commitment of nearly \$9 million for training and professional development grants for the early learning and child care sector here: www.saskatchewan.ca/government/news-and-media/2022/august/15/government-of-saskatchewan-offers-free-training-for-early-childhood-educators.

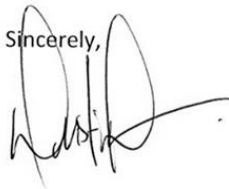
Saskatchewan has also provided two wage enhancements to Early Childhood Educators which will increase the wages of qualified staff by up to \$5.00 per hour. This increase is a step toward the development of the wage grid for ECEs, which the Government of Saskatchewan is working to develop.

The province is also working to develop a workforce plan that considers issues of recruitment and retention such as training, professional development, salaries and benefits.

As we continue to implement actions under the *Canada-Saskatchewan Canada-Wide Early Learning and Child Care Agreement*, we appreciate the perspectives of organizations like the Superannuated Teachers of Saskatchewan.

Thank you for taking the time to write.

Sincerely,

A handwritten signature in black ink, appearing to read 'Dustin Duncan', with a long horizontal flourish extending to the right.

Dustin Duncan
Minister of Education

Resolution D.3



Government
of
Saskatchewan

Minister of Environment
Legislative Building
Regina, Canada S4S 0B3

SEP 06 2022

2022-155

Murray Wall
Executive Secretary
Superannuated Teachers of Saskatchewan
sts@sts.sk.ca

Dear Murray Wall:

Thank you for your August 8th 2022, letter outlining the recent resolution put forward by the Superannuated Teachers of Saskatchewan regarding the mitigation of greenhouse gas (GHG) emissions in Saskatchewan.

The Government of Saskatchewan recognizes that climate change is a pressing global concern that requires concrete actions. That is why, through our climate change strategy, *Prairie Resilience*, we have made more than 40 commitments in five key areas to make Saskatchewan more resilient to the effects of a changing climate: natural systems; physical infrastructure; economic sustainability; community preparedness; and measuring, monitoring, and reporting.

Under *Prairie Resilience*, our provincial GHG management framework requires a minimum of 40 per cent of electricity generation to come from non-emitting sources by 2030, a 45 per cent reduction in methane emissions in the upstream oil and gas sector by 2025 and a 10 per cent reduction in emissions intensity from large industrial emitters by 2030. Saskatchewan's Output-Based Performance Standards program regulates the emissions across most sectors of the economy, including nearly 90 large industrial facilities and more than 13,000 small oil and gas facilities representing over \$10 million tonnes of carbon dioxide (CO₂) annually.

Technological innovation also plays a central role in our climate change strategy. The province's carbon capture utilization and storage (CCUS) strategy builds on the success of Boundary Dam Carbon Capture Project – the world's first power station to successfully use carbon capture and storage technology. The CCUS strategy is expected to encourage \$2 billion in investment in CCUS technology and sequester over two million tonnes of CO₂ annually.

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Murray Wall
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Small modular reactors (SMRs) represent another important technology that is expected to play an important role in Saskatchewan's climate strategy. SMRs have the capacity to provide the reliable, emissions-free baseload power generation that will be needed to offset the intermittency of renewables in a zero-emitting power grid. SMRs could be producing up to 1,200 megawatts of power by 2042.

The work underway to advance SMRs complements SaskPower's increasing use of wind, hydro, solar and geothermal power, and is part of SaskPower's broader effort to reduce GHG emissions by at least 50 per cent from 2005 levels by 2030 and achieve net-zero emissions in the electricity sector by 2050. A clean electricity grid will support the clean electrification of energy end uses and pave the way for even deeper emissions reductions across the province.

Our government is committed to tracking our progress in building resilience to climate change. Our Climate Resilience Measurement Framework is the first-of-its-kind in Canada – and Saskatchewan is the only province that reports annually on measures of progress to address climate change. The recently released 2022 Climate Resilience Report shows improvements on most measures, including increasing total protected areas in Saskatchewan, decreasing energy consumption in government-owned buildings, and decreasing emissions intensity across our economy. The framework and reports are available at www.saskatchewan.ca/climate-change.

The Government of Saskatchewan will continue to advance policies and programs that reduce emissions and strengthen resilience while protecting jobs and economic growth.

Thank you for writing.

Sincerely,



Dana Skoropad
Minister of Environment

cc: Honourable Don Morgan, Q.C., Minister Responsible for SaskPower
Honourable Jim Reiter, Minister of Energy and Resources
Honourable Dustin Duncan, Minister of Education