

Disposition of 2023 Resolutions

Resolutions Directed to STS (A)

Constitution

Amendments to the Constitution require the support of seventy-five percent of those present and voting at an Annual General Meeting or Special STS Business Meeting.

A.1 BE IT RESOLVED that the following Article regarding Name replace the current Article 1 – Name.

Article 1 – Name

Current	Proposed
This organization shall be known as the Superannuated Teachers of Saskatchewan and in this document will be referred to as STS.	<ol style="list-style-type: none"><li data-bbox="857 625 1382 730">1. This organization shall be known as the Superannuated Teachers of Saskatchewan (STS).<li data-bbox="857 741 1382 888">2. The STS is established as a Local Association of the Saskatchewan Teachers' Federation (STF) by virtue of STF Bylaw 4.2.

Response:

This change in the Constitution was forwarded to the STF for approval on June 22, 2023, which was subsequently approved. The changes were added to the STS Policy Handbook dated July 1, 2023.

A.2 BE IT RESOLVED that the following Article regarding Aims replace the current Article 2 – Aims.

Article 2 – Aims

Current	Proposed
<ol style="list-style-type: none"><li data-bbox="240 1318 781 1388">1. To promote the interests of members of the STS.<li data-bbox="240 1398 781 1503">2. To establish and maintain a working relationship with the Saskatchewan Teachers' Federation.<li data-bbox="240 1514 781 1661">3. To establish and maintain a working relationship with other organizations whose interests are similar to those of the STS.<li data-bbox="240 1671 781 1740">4. To promote the formation of local STS Chapters in appropriate centres.	<ol style="list-style-type: none"><li data-bbox="857 1318 1398 1430">1. To provide leadership in matters that pertain to the well-being of members of STS.<li data-bbox="857 1440 1398 1619">2. To advocate, within the scope of influence of the STS, for the collective interests of superannuated teachers, retired teachers, members and older adults.<li data-bbox="857 1629 1398 1740">3. To administer an Extended Health and Dental Benefits Plan that is affordable and sustainable.<li data-bbox="857 1751 1398 1820">4. To support the formation, growth and sustainability of local STS Chapters.

<ul style="list-style-type: none"> 5. To maintain a continuing and supportive interest in education and the education of its members. 6. To provide leadership in matters which pertain to the welfare of members of STS. 	<ul style="list-style-type: none"> 5. To establish, maintain and support working relationships with organizations whose interests are consistent with the Aims of the STS. 6. To maintain a continuing and supportive interest in public education and the life-long learning of its members. 7. To establish and maintain a working relationship with the Saskatchewan Teachers' Federation.
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Response:

This change in the Constitution was forwarded to the STF for approval on June 22, 2023, which was subsequently approved. The changes were added to the STS Policy Handbook dated July 1, 2023.

Bylaws

Amendments to the Bylaws require the support of two-thirds of those present and voting at an Annual General Meeting or Special STS Business Meeting.

A.3 BE IT RESOLVED that the STS annual fee for 2023-24 be \$30.00 per person.

Response:

This update was made to the STS Policy Handbook dated July 1, 2023.

A.4 BE IT RESOLVED that the STS annual rebate to each Chapter for 2023-24 be \$1000.00 plus \$8.00 per member.

Response:

This update was made to the STS Policy Handbook dated July 1, 2023.

A.5 BE IT RESOLVED that the following Bylaw regarding Officers and Committees replace the current Bylaw 2 – Officers and Committees.

Bylaw 2 – Officers and Committees

Current	Proposed
<p>1. The elected Executive shall be composed of the following:</p> <ul style="list-style-type: none"> 1.1 President (also an STF Councillor) 1.2 Past-President (also an STF Councillor) 1.3 Vice-President (also an STF Councillor) 1.4 Councillors (5) 1.5 Members-at-Large (7) 1.6 Canadian Association of Retired Teachers (ACER-CART) Representative 	<p>1. The elected Executive shall be composed of the following:</p> <ul style="list-style-type: none"> 1.1 President (also an STF Councillor) 1.2 Past-President (also an STF Councillor) 1.3 Vice-President (also an STF Councillor) 1.4 Canadian Association of Retired Teachers (ACER-CART) Representative 1.5 Councillors (5) 1.6 Members-at-Large (7)
<p>2. The Executive shall appoint the following members to the Executive and grant them voting privileges. Such appointments need not be from the elected members.</p> <ul style="list-style-type: none"> 2.1 Executive Secretary 2.2 Chairpersons of all Standing Committees 	<p>2. The Executive Director is a non-voting member of the Executive, who will have primary leadership responsibility for general supervision of and direction over the daily activities of the STS.</p>

<p>3. The Executive shall appoint the following Standing Committees. The Committees shall consist of as many members as are deemed necessary to carry out the work of the committee. Committees shall have the power to add to the committee, during the year, upon approval of the Executive. The Executive shall have power to establish Ad Hoc Committees as it deems necessary.</p> <p>3.1 Advocacy Committee</p> <p>3.2 Annual General Meeting Planning Committee</p> <p>3.3 Group Benefits Committee</p> <p>3.4 Budget, Finance and Audit Committee</p> <p>3.5 Honorary Life Membership Committee</p> <p>3.6 Nominations Committee</p> <p>3.7 Office and Staffing Committee</p> <p>3.8 Outreach Committee</p> <p>3.9 Recreation Committee</p> <p>3.10 Resolutions Committee</p> <p>3.11 Retirement Lifestyles Committee (all Executive)</p>	<p>3. The Executive shall appoint the following Standing Committees. The Committees shall consist of as many members as are deemed necessary to carry out the work of the committee. Committees shall have the power to add to the committee, during the year, upon approval of the Executive.</p> <p>3.1 Advocacy Committee</p> <p>3.2 Annual General Meeting Planning Committee</p> <p>3.3 Budget, Finance and Audit Committee</p> <p>3.4 Communications Advisory Committee</p> <p>3.5 Governance and Handbook Review Committee</p> <p>3.6 Group Benefits Committee</p> <p>3.7 Honorary Life Membership Committee</p> <p>3.8 Office and Staffing Committee</p> <p>3.9 Recreation Committee</p> <p>3.10 Resolutions Committee</p>
	<p>4. The Executive shall have power to establish Ad Hoc Committees as it deems necessary.</p>

Response:
This change in the Constitution was forwarded to the STF for approval on June 22, 2023, which was subsequently approved. The changes were added to the *STS Policy Handbook* dated July 1, 2023.

A.6 BE IT RESOLVED that the following Bylaw regarding Elections, Terms of Office and Vacancies replace the current Bylaw 3 – Elections, Terms of Office and Vacancies.

Bylaw 3 - Elections, Terms of Office and Vacancies

Current	Proposed
<p>1. Elections</p> <p>The Executive (President, Vice-President, Five Councillors, Seven Members-at-Large, and an ACER-CART Representative) shall be elected in the following manner:</p> <p>1.1 The Nominations Committee shall present a list of declared candidates for offices in the issue of Outreach published and distributed just prior to the STS Annual General Meeting.</p> <p>1.2 Nominations will be received until four o'clock in the evening of the day prior to the elections for the STS Executive.</p> <p>1.3 An unsuccessful candidate for President may choose to be a candidate for the office of Vice-President; an unsuccessful candidate for the office of Vice-President may choose to be a candidate for the offices of either ACER-CART Representative, Councillor or Member-at-Large; an unsuccessful candidate for the office of ACER-CART Representative may choose to be a candidate for the office of Councillor or Member-at-Large; and, an unsuccessful candidate for the office of Councillor may choose to be a candidate for the office of Member-at-Large.</p> <p>1.4 Voting shall be by secret ballot, and representatives must vote for as many candidates as there are positions to be filled.</p>	<p>1. Elections</p> <p>The Executive (with the exception of the Past President) shall be elected in the following manner:</p> <p>1.1 A list of declared candidates for offices shall be presented in the issue of Outreach published and distributed just prior to the STS Annual General Meeting.</p> <p>1.2 Nominations for the STS Executive received by the Executive Director up to four o'clock in the evening of the day prior to the elections shall be posted for the information of AGM Delegates and will be eligible for election.</p> <p>1.3 The order of elections shall be President, Vice-President, ACER-CART Representative, Councillor, Member at Large.</p> <p>1.4 An unsuccessful candidate for any position may choose to be a candidate for election in any other positions not yet elected, with the exception of the incumbent President who becomes Past-President if a new President is elected.</p> <p>1.5 Voting by Chapter representatives at the Annual General Meeting shall be by secret ballot, either paper or electronically, and representatives must vote for as many candidates as there are positions to be filled.</p>

<p>1.5 When the results of each ballot for President, Vice-President, ACER-CART Representative, Councillor or Member-at-Large have been tabulated, the name of the candidate receiving the lowest number of votes shall be dropped from the ballot, and further ballots will be taken until the required number of candidates has been selected. Provided that, where the total number of votes received by two or more candidates receiving the lowest number of votes is less than the votes received by the candidate with the next lowest number of votes, such two or more candidates shall be dropped from the ballot.</p> <p>1.6 In the event of an equality of votes which leaves the election of any position undecided, the following procedures shall occur:</p> <p>1.6.1 One tie-breaking vote shall be taken. The ballot shall contain only the names of those with an equality of votes.</p> <p>1.6.2 If a tie should occur after the tie-breaking vote, the position shall be determined by lot.</p> <p>2. Terms of Office</p> <p>2.1 The term of office for all elected positions shall be from July 1 of the year elected to June 30 of the following year.</p> <p>2.2 Should a President seek and be elected for more than one term, the Past-President shall be offered the position of Past-President for the subsequent term(s).</p> <p>2.3 Should the Past-President decline the offer, the position shall remain vacant and the Executive shall appoint a Nominations Committee Chairperson and an additional Councillor shall be elected at the AGM.</p>	<p>1.6 When the results of each ballot for President, Vice-President, ACER-CART Representative, Councillor or Member-at-Large have been tabulated, the name of the candidate receiving the lowest number of votes shall be dropped from the ballot, and further ballots will be taken until the required number of candidates has been selected.</p> <p>Provided that, where the total number of votes received by two or more candidates receiving the lowest number of votes is less than the votes received by the candidate with the next lowest number of votes, such two or more candidates shall be dropped from the ballot.</p> <p>1.7 In the event of an equality of votes which leaves the election of any position undecided, the following procedures shall occur:</p> <p>1.7.1 One tie-breaking vote shall be taken. The ballot shall contain only the names of those with an equality of votes.</p> <p>1.7.2 If a tie should occur after the tie-breaking vote, the position shall be determined by lot.</p> <p>2. Terms of Office</p> <p>2.1 The term of office for all elected positions shall be from July 1 of the year elected to June 30 of the following year.</p> <p>2.2 Should a President seek and be elected for more than one term, the Past-President shall be offered the position of Past-President for the subsequent term(s).</p> <p>2.3 Should the Past-President choose to not serve as Past President, an additional Councillor shall be elected at the AGM.</p>
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<p>3. Vacancies</p> <p>3.1 Where the President of STS resigns during his/her term of office, the Vice-President shall assume the Presidency to the end of the term.</p> <p>3.2 Where the Vice-President is unable to complete his/her term, the Executive shall elect, from Executive members, a Vice-President for the remainder of the term.</p> <p>3.3 Where the Executive Secretary is unable to complete his/her term, the Executive shall make an appointment to such office.</p> <p>3.4 If a vacancy occurs in the office of Councillor, the Executive shall make an appointment to the position from the members of the Executive.</p> <p>3.5 If a vacancy occurs in any other elective office, the Executive may fill the position by appointment.</p> <p>3.6 When a member of the Executive, not including the President, must resign before completing the tenure of office, the following procedures shall be in order:</p> <p>3.6.1 A member may resign verbally by contacting the President, and shall specify the reason for the resignation, and a date upon which the resignation shall become effective.</p> <p>3.6.2 This procedure shall be followed shortly thereafter with a letter to the Executive stating the same specified reason and the effective date for the resignation.</p> <p>3.6.3 A member may resign by submitting a letter to the President and Executive. The letter shall specify the reason and the date upon which the resignation shall become effective.</p> <p>3.7 If the President resigns during the tenure of office, the notification shall be in writing, and shall be directed to the Executive. The letter shall state the reason for the resignation, and the date upon which the resignation becomes effective.</p>	<p>3. Vacancies</p> <p>3.1 Where the President of STS is unable to complete his/her term of office, the Vice-President shall assume the Presidency to the end of the term.</p> <p>3.2 Where the Vice-President is unable to complete his/her term, the Executive shall elect, from Executive members, a Vice-President for the remainder of the term.</p> <p>3.3 If a vacancy occurs in the office of Councillor, the Executive shall make an appointment to the position from the members of the Executive.</p> <p>3.4 If a vacancy occurs in any other elective office, the Executive may fill the position by appointment.</p> <p>3.5 When a member of the Executive, not including the President, resigns before completing the tenure of office, the following procedures shall be followed:</p> <p>3.5.1 A member shall contact the President, indicating the date upon which the resignation is to become effective.</p> <p>3.5.2 Prior to the next scheduled Executive meeting, the member shall present a letter in writing to the Executive stating the effective date for the resignation.</p> <p>3.6 If the President resigns during the tenure of office, the notification shall be in writing, and shall be directed to the Executive. The letter shall state the date upon which the resignation becomes effective.</p>
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	<p>4. Removal From Office</p> <p>4.1 Any Executive Member may be removed from their position on the Executive upon the occurrence of any of the following:</p> <p>4.1.1 The conviction of a criminal offence pursuant to the Criminal Code;</p> <p>4.1.2 The failure of the Executive Member to attend three consecutive Executive meetings;</p> <p>4.1.3 The fair and reasonable determination by the full Executive that the member in question has exhibited conduct that is adverse to the best interests of the STS or that the Executive member lacks capacity, is incompetent or otherwise incapable of making decisions necessary to perform his or her duties.</p> <p>4.2 The removal from office shall be effective upon the two-thirds majority vote of the Executive members present and voting at a duly called Executive meeting at which the Executive member in question has been provided the opportunity to address the Executive.</p>
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Response:
This change in the Constitution was forwarded to the STF for approval on June 22, 2023, which was subsequently approved. The changes were added to the *STS Policy Handbook* dated July 1, 2023.

A.11 BE IT RESOLVED that Bylaw 4.7.4 be amended to read as follows: “Any proposed expenditures from the STS Contingency Reserve Fund must be approved at an STS Annual General Meeting or at an STS Special Business Meeting.”

Referred to Executive.

Response:
This resolution was considered by the Executive at their September 14, 2023 meeting and was referred to the Governance and Handbook Review Committee for further study and response. The Governance and Handbook Review Committee began to consider the resolution at a meeting on October 23, 2023. A proposed Bylaw change will be brought to the 2024 AGM.

A.12 BE IT RESOLVED that Bylaw 4.6.4 be amended to insert “(except for major capital expenditures which require approval of the Annual General Meeting or Special Business Meeting)” between “Capital Reserve” and “shall be” and adding “and reported to the next Annual Meeting.” at the end of the sentence.

Response:

This change in the Constitution was forwarded to the STF for approval on June 22, 2023, which was subsequently approved. The changes were added to the STS Policy Handbook dated July 1, 2023.

Policy and Other Resolutions

Policy changes, new policies and the passing of other resolutions can be made by a simple majority of those present and voting at an STS Annual General Meeting or Special STS Business Meeting.

A.13 BE IT RESOLVED that the following be added to Superannuated Teachers of Saskatchewan Policy Handbook as Policy 16:

16.1 As an organization with interest and history embedded in education in Saskatchewan, the STS supports teachers and prospective teachers entering the profession through the Education degree granting institutions in Saskatchewan.

16.2 The STS believes that prospective teachers should have opportunities to be instructed by full time, permanent, tenure-track faculty.

16.3 The STS believes that prospective teachers should have practicum in school experiences.

Response:

This policy addition was added to the *STS Policy Handbook* dated July 1, 2023.

A.14 BE IT RESOLVED that the STS urge the Education degree granting institutions in Saskatchewan that prospective teachers should have opportunities to be instructed by full time, permanent, tenure-track faculty.

Response:

Letters were sent on July 7, 2023 to both the Dean of the College of Education at the U of S and to the Dean of the Faculty of Education at the U of R communicating this resolution and requesting a response. A letter was received from U of S Dean of the College of Education Julia Paulson on July 31, 2023, which is located at the end of this section of resolutions, and a follow up meeting was held with Dean Paulson on August 18, 2023. In the meeting Dean Paulson reiterated the commitment of the U of S College of Education to utilizing the most appropriate instructors for student s possible and that the goal for the College is to increase the number of Faculty members who are teaching undergraduate courses according to their areas of expertise. A follow up letter requesting response was sent to the U of R on August 21st. No reply has been received.

A.16 BE IT RESOLVED that the STS develop a plan to annually recognize and celebrate October 1, National Seniors Day and the United Nations International Day of Older Persons.

Response:

This resolution was considered by the Executive at their September 14, 2023 meeting and was referred to the Advocacy Committee for further response and planning. As the Committee engages in planning during the 2023-24 year, an interim step was taken to create a series of Facebook posts that appeared for the week prior to October 1, 2023. Further considerations are being given to recognizing the day in 2024.

A.17 BE IT RESOLVED that the STS extend the STS Group Benefits Plan Enhancement - Health Spending Account with an additional \$250 account to be utilized by June 30, 2025.

Referred to Executive.

Response:

This resolution was considered by the Executive at their September 14, 2023 meeting and was referred to the Group Benefits Committee to integrate into their planning for the next contract renewal with Saskatchewan Blue Cross effective July 1, 2024.

A.18 BE IT RESOLVED that the STS consider including in the next round of the Blue Cross Health Plan negotiations, a \$300 per member Health Spending Account.

Response:

This resolution was considered by the Executive at their September 14, 2023 meeting and was referred to the Group Benefits Committee for consideration in the next contract renewal with Saskatchewan Blue Cross effective July 1, 2024.

Resolution A.14



Dean's Office
3046 - 28 Campus Drive
Saskatoon SK S7N 0X1 Canada
Telephone: 306-966-7647
Fax: 306-966-7624
Web: <https://education.usask.ca/>

July 31, 2023

Mr. Murray Wall
Executive Director
Superannuated Teachers of Saskatchewan
2311 Arlington Avenue
Saskatoon S7J 2H8

Dear Mr. Wall,

Thank for your letter and your warm congratulations as I take on this new role in the College of Education. It has been pleasure meeting alumni of the College and seeing the enormous contributions that alumni have made to schools in and beyond the province.

Thank you for the STS's ongoing support for the College and for public education and life-long learning, including via the annual scholarship that you generously provide to one of our third-year students. It would be great to meet with you, to learn more about STS's ongoing work and to discuss your 2023 Annual General Meeting resolution.

I share your commitment to ensure that prospective teachers are taught by permanent, tenured and tenure track faculty. Our practice in the College of Education has long been to ensure that courses are delivered by instructors with appropriate expertise and experience. This will sometimes mean that the most appropriate instructor will be someone working outside of the University, given their professional expertise. I acknowledge that in recent years the balance between the outside expertise of sessionals and the contributions of College of Education Faculty has shifted, and we are working to address this, though please note that it is not currently the case that College of Education faculty do not contribute actively to undergraduate teaching. We are working to reach a financial position in which we can increase our Faculty numbers and to plan teaching contributions such that Faculty members are teaching across undergraduate and masters programing in the College according to their areas of expertise.

Thank you again for your letter and I look forward to the opportunity to meet and discuss this and the wider work and collaboration of the STS and the College of Education. To organize a meeting, please email my Executive Assistant, Linda Bowen linda.bowen@usask.ca or call 306 966 7647.

With thanks again for your letter and your warm wishes.

Sincerely,

A handwritten signature in cursive script that reads "Julia Paulson".

Julia Paulson, BAH, MSc, FHEA, PhD
Dean, College of Education
University of Saskatchewan

Resolutions Directed to STF (B)

B.1 BE IT RESOLVED that the STS request the STF to urge the Education degree granting institutions in Saskatchewan that prospective teachers should have opportunities to be instructed by full time, permanent, tenure-track faculty.

Response:

A letter was sent to STF Executive Director Bobbi Taillefer on June 22, 2023 informing her of our request. A resolution was also submitted to the STF Resolutions Committee on June 22, 2023 for consideration at STF Annual Council 2024 in this regard.

Resolutions Directed to the Government of Saskatchewan (D)

D.1 BE IT RESOLVED that the STS urge the Government of Saskatchewan to restore the income threshold level for the Seniors' Drug Plan to the same level used by the Government of Canada for the clawback for Old Age Security.

Response:

A letter was sent to STF Executive Director Bobbi Taillefer on June 22, 2023, requesting leave to advocate to the provincial government regarding this matter, which was granted on September 18, 2023. An email requesting a meeting with Everett Hindley, Minister of Mental Health and Addictions, Seniors and Rural and Remote Health, was sent on July 7, 2023. This was followed up on August 30, 2023 an email to the new Minister of Mental Health and Addictions, Seniors and Rural and Remote Health, Tim McLeod, requesting a meeting. A meeting occurred with Minister McLeod and Minister of Education Jeremy Cockrill on November 6, 2023 and a follow-up letter was sent to the Minister on November 14, 2023. An additional follow-up email was sent to the Minister of Social Services, Gene Makowsky on March 5, 2024. No reply has been received from Minister Makowsky.

D.2 BE IT RESOLVED that the STS urge the Government of Saskatchewan to provide free access to physician ordered rehabilitation services.

Response:

A letter was sent to STF Executive Director Bobbi Taillefer on June 22, 2023, requesting leave to advocate to the provincial government regarding this matter, which was granted on September 18, 2023. An email requesting a meeting with Everett Hindley, Minister of Mental Health and Addictions, Seniors and Rural and Remote Health, was sent on July 7, 2023. This was followed up on August 30, 2023 an email to the new Minister of Mental Health and Addictions, Seniors and Rural and Remote Health, Tim McLeod, requesting a meeting. A meeting occurred with Minister McLeod and Minister of Education Jeremy Cockrill on November 6, 2023 and a follow-up letter was sent to the Minister on November 14, 2023. A response was received on January 29, 2024 from Tim McLeod, Minister of Mental Health and Addictions, Seniors and Rural and Remote Health and is printed at the end of this section of resolutions.

D.3 BE IT RESOLVED that the STS urge the Government of Saskatchewan to provide physician ordered cardiac rehabilitation at no cost for seniors.

Response:

A letter was sent to STF Executive Director Bobbi Taillefer on June 22, 2023, requesting leave to advocate to the provincial government regarding this matter, which was granted on September 18, 2023. An email requesting a meeting with Everett Hindley, Minister of Mental Health and Addictions, Seniors and Rural and Remote Health, was sent on July 7, 2023. This was followed up on August 30, 2023 an email to the new Minister of Mental Health and Addictions, Seniors and Rural and Remote Health, Tim McLeod, requesting a meeting. A meeting occurred with Minister McLeod and Minister of Education Jeremy Cockrill on November 6, 2023 and a follow-up letter was sent to the Minister on November 14, 2023. A response was received on January 29, 2024 from Tim McLeod, Minister of Mental Health and Addictions, Seniors and Rural and Remote Health and is printed at the end of this section of resolutions.

Resolutions D.2 and D.3



Government
of
Saskatchewan

Minister of Mental Health and Addictions, Seniors
and Rural and Remote Health

Legislative Building
Regina, Canada S4S 0B3

JAN 29 2024

Our File: 23-1506

JAN 25 2024

Murray Wall
Executive Director
Superannuated Teachers of Saskatchewan
2311 Arlington Avenue
SASKATOON SK S7J 2H8

Dear Murray:

Thank you for your November 14, 2023, letter following up on our November meeting. I appreciate you sharing the Superannuated Teachers of Saskatchewan 2023 Annual General Meeting resolutions. I understand that my colleague, the Honourable Gene Makowsky, Minister of Social Services, is responding to the first resolution.

As you may be aware, the Ministry of Health provides funding to the Saskatchewan Health Authority (SHA), which determines the mix of publicly funded services, programs, and staffing of programs throughout the province, including rehabilitative therapies. As such, the SHA determines how best to support cardiac patients who are moving from acute care and into community-based options.

Your members may wish to discuss their concerns with the SHA Client Concerns specialists in their area. Client Concerns specialists act as a facilitator between patients and the health system to ensure that patients receive the best support possible. They welcome any recommendations for changes and improvements to health services. Feedback is taken seriously and can often inform best practices going forward.

Contact information for the Client Concerns office in your area is available online at www.saskhealthauthority.ca/contact/patient-or-client-concerns-and-feedback.

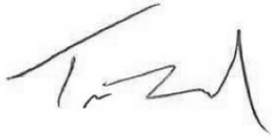
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Murray Wall
Executive Director
Superannuated Teachers of Saskatchewan
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Additionally, our government has numerous programs and services for seniors. The brochure, Programs and Services for Seniors, found online at www.saskatchewan.ca/residents/family-and-social-support/seniors-services/programs-and-services-of-interest-to-seniors, provides information about a range of social and financial supports for those over the age of 65. Included in the brochure are federal programs for income supplement and tax credits.

Again, thank you for writing.

Sincerely,



Tim McLeod
Minister of Mental Health and Addictions, Seniors
and Rural and Remote Health

cc: Honourable Donna Harpauer, Deputy Premier and Minister of Finance
Honourable Gene Makowsky, Minister of Social Services
Honourable Everett Hindley, Minister of Health
Honourable Jeremy Cockrill, Minister of Education

Late Resolutions (L)

L.1 BE IT RESOLVED that on behalf of STS who are members of STF PortaPlan Insurance Program, we ask the Superannuated Executive to ask for an Annual Report from the STF as to the financial stability and longevity of PortaPlan.

Response:

A letter was sent to the STF Senior Managing Director of Corporate Fund Services, Troy Milnthorp on July 7, 2023 communicating this resolution and requesting an in-person meeting to discuss further. This meeting was held on August 29, 2023 with Troy Milnthorp and Reagan Lindsay, Manager of Benefits. At this meeting a commitment was made to provide to the STS PortaPlan financial information relating to PortaPlan financial stability as well as some summarized membership information. This financial information was received from the STF on December 12, 2023 and is printed at the end of this section of resolutions.

L.3 BE IT RESOLVED that the STS enter into a new STS Group Benefits Plan enhancement – Health Spending Account with an account available equally by each enrolled member to be utilized by June 30, 2025. The amount to be determined in accordance as determined by funds available.

Response:

This resolution was considered by the Executive at their September 14, 2023 meeting and was referred to the Group Benefits Committee for consideration in the next contract renewal with Saskatchewan Blue Cross effective July 1, 2024.

Resolution L.1



Plan Overview 2022-23

Plan Highlights for the Year Ending June 30, 2023

- Premium rates went unchanged.
- The Pension and Benefits Board of Directors (Board) did not approve a rebate for policyholders.
- The Board will conduct a plan design and rate structure review to be completed in 2024.
- Total market value of assets as at June 30, 2023 was \$16,000,604.

Plan Statistics

Policyholders	2021-22	2022-23
Total	6,646	6,552
• Member (primary)	3,368	3,284
• Spouse	1,308	1,301
• Dependent	1,970	1,967
Average Age	52.8 years	53.15 years

Plan Experience	2021-22		2022-23	
New Applications	217		221	
Cancellations/Lapsed Policies	79		116	
Death Claims	Number	Amount	Number	Amount
• Term Life	39	\$2,343,000	47	\$2,222,000
• Dependant Life	11	\$153,000	11	\$148,000
• Disability Waiver	3	\$59,000	0	\$0
• Age 90 & Over	5	\$49,000	8	\$147,000

Cashflow	2021-22	2022-23
Unappropriated Funds (year start)	\$6,453,452	\$3,826,226
Premiums received	\$4,485,760	\$4,593,429
Investment Returns/Other Revenue	(\$1,550,074)	\$975,671
Benefits Paid	(\$3,286,964)	(\$3,196,667)
Expenses	(\$1,313,525)	(\$1,111,370)
Change in Reserves/Obligations	(\$962,423)	\$952,860
Unappropriated Funds (year end)	\$3,826,226	\$6,040,149

Follow-up to 2022 AGM Resolutions

Resolutions B.1, B.2, B.3 and B.4 that were passed at the 2022 AGM, but inadvertently submitted past the STF deadline for consideration at Council 2023 were submitted to the STF on June 22, 2023 for consideration at the STF Annual Meeting of Council 2024.